

# TESLA

## Incident Report

Incident Report # 29665

Reported By: A [REDACTED]

Quality Review Status: Pending Review

### Employee Section

Name: William Casillas  
Individual Type: Employee  
Job Title: Production Associate

Email: wicasillas@tesla.com  
Date of Hire: 12-Apr-2017

### Supervisor Section

Supervisor Name: A [REDACTED]  
Cost Center Number: 30314000

Email: [REDACTED]@tesla.com

### Incident Location

Tesla Site: NA-US-CA-Fremont-901  
Page  
Area: Model S/X Final Seat Assembly  
Workcenter Number/Column Number: G5  
Person present at incident site:

Department: Seat Assembly  
Production Line: Manual Sequencing

### Summary of Incident/Sequence of Events

#### Incident Description:

Shock from an electrical forklift.

Date Reported: 07-Dec-2017

Date of Incident: 06-Dec-2017

Shift Start Time: 3:30 PM

Time of Incident: 11:30 PM

Hospital/Clinic Name:

Kaiser

Was Employee working within the scope of the job when the incident occurred?: Yes

What was employee doing just before the incident occurred?:

Pulling seats for shipment

What object/substance directly harmed the employee?:

Forklift

**What was the immediate containment action to reduce the potential for additional injuries?:**  
The forklift was placed out of service

**Was mobile equipment involved in the incident?:** No

**Incident (EHSS Only)**

Incident Type: OSHA Recordable      OSHA Recordable Type:      Lost Time  
Designated EHSS Partner: [REDACTED]      Injury/Illness Category:      Injury  
Body Part: Hand      Injury Type:      Contact with electricity  
High Potential Incident: No

**Time Tracking**

Lost Time: 2

Total :

Restricted Duty: 42

Job Transfer:

Category	Start Date	End Date
Lost Time	14-Dec-2017	15-Dec-2017
Restricted Duty	16-Dec-2017	

**Why Reasons**

**Problem Statement:** Associate claimed to have gotten electrical shock from a forklift.

Reason ID	Why did it happen (1st contributing factor)?	Why did 1 happen?	Why did 2 happen?	Why did 3 happen?	Why did 4 happen?
18802	The forklift that is in question was being operated by another associate parked at the front of the 6040 line.	The associate walked up to the forklift to talk to the forklift operator.	The associate touched the front right overhead support frame.	Incident supposedly occurred when the associate touched the metal frame.	Associate received electrical shock when he made contact with the metal frame.

**Root Causes**

Root Cause ID	Root Cause Category	Root Cause Explanation	Corrective Action(s)	Action Owner	Dates	Priority	Status
27453	Job/System Factor: Inadequate maintenance	Forklift pre-use checklist not being completed by SEQ team.	Implement pre-shift checklist.	[REDACTED]	Due Date: 30-Dec-2017 Assigned Date: 08-Dec-2017 Completed Date:	Low	Not Started

**Additional Notes:**



## Immediate Causes

Immediate Cause ID	Immediate Cause Category	Immediate Cause(s) Explanation	Corrective Action(s)	Action Owner	Dates	Priority	Status
27454	Substandard Act: Failure to follow training	SEQ employee's expectation is to never get as close as 3 feet from mobile equipment.	Stand-down/educate SEQ employees on 3 feet distance expectation for mobile equipment/pedestrians.		Due Date: 15-Dec-2017 Assigned Date: 03-Dec-2017 Completed Date:	Low	Not Started
Additional Notes:							

## Additional Notes

It is not clear at this point that the associate's health got worsened by the shock he received. The associate did state that he was not not feeling well at the start of his shift. He did have flu like symptom. Associate did seek medical attention the same night and was restricted to modified work. Associate had another doctor's appointment on the 7th and was excused from work on the 7th and assigned back to full duty on the 8th.